

Thai Visa, Work Permit, Healthcare & Community

UnionSPACE Guardian (USg) solution enables professionals to live and work in Thailand legally. We handle the legal and tax matters for you, so you can focus on what matters most.



What is USg

USg is a relocation service by UnionSPACE that helps professionals live and work in Thailand legally.

We provide Employer of Record (EOR) service to facilitate foreign professionals to receive their foreign income in Thailand and manage their Visa, Work Permit, Social Security and Personal Income Tax Minimization service

Common problems when you reside overseas unofficially

1. No Tax Residency

If you are a digital nomad who is a tax resident “nowhere”, you are most likely a tax resident in your former home. This can cause problems in the event that you are audited by your country of citizenship and compelled to prove your tax residency in Thailand.

2. No Path to Permanent Residency

Other residency options (such as Education Visa or Thai Elite Visa) do not include a tax number or tax return, and do not qualify you for Permanent Residency or citizenship applications.



The Problem (continued)



3. No Social Security

If you're working in Thailand as a digital nomad, then the likelihood is that you won't have a work permit. This means you won't be paying into the Thai social security system which is the safety net which you could rely on should you ever find yourself in need of medical services.

4. Visa Stress & Uncertainty

Most people illegally living and working in Thailand find the visa renewal process stressful – imagine having to do visa runs or extensions every few months. Other residency options (such as Education Visa, Thai Elite Visa, or Marriage Visa) do not confer the benefit of the right to work legally in Thailand. Penalties for non-compliance with the work restriction on a tourist visa include large fines and blacklisting.

What do we offer

1. We provide you with a work permit and business visa sponsored by our company.
2. We will handle invoicing and payroll and send you or your employees a salary in Thai baht every month.
3. We will process your tax and social security obligations as legally required.
4. We will renew your visa and work permit on an annual basis.
5. We will assist you with your Personal Bank Account opening in Thailand after you have obtain your work permit

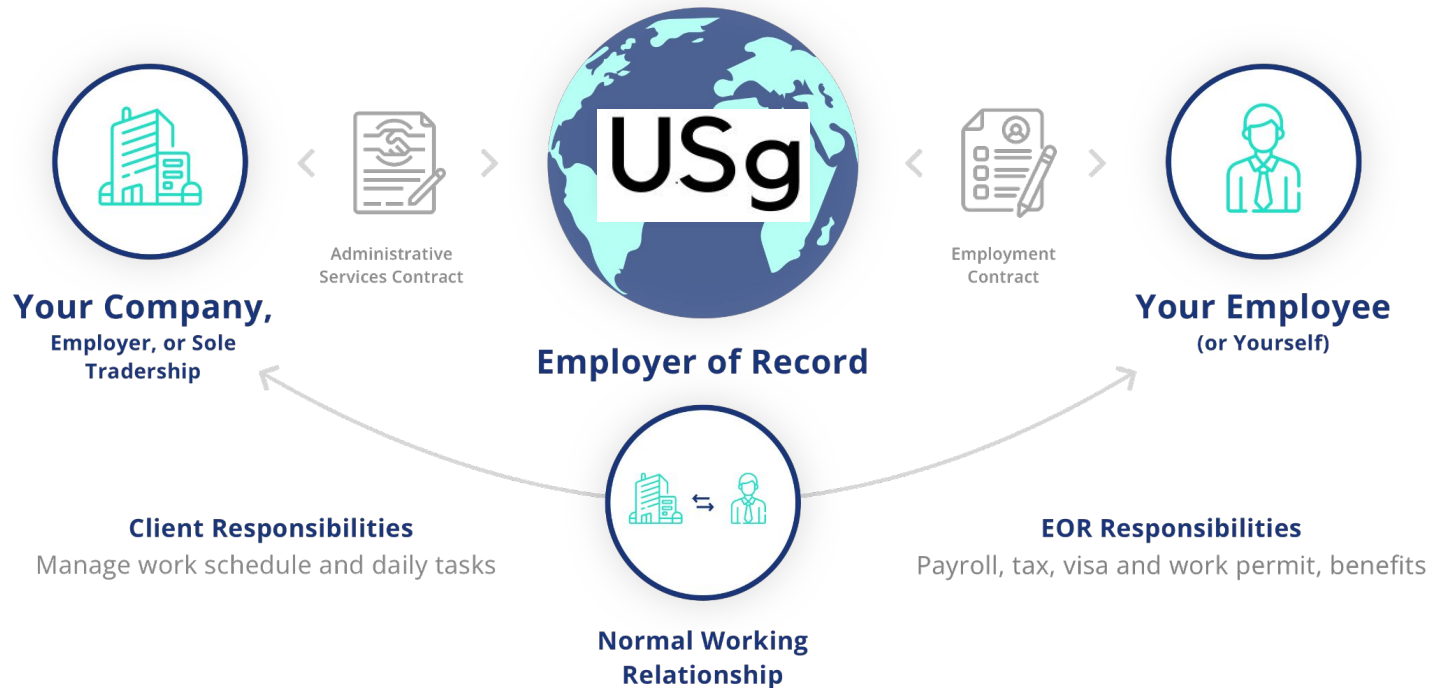
That's it. You win. Thailand wins. Everyone wins.

Your benefits when you join USg



1. Pay lesser tax compare to your home country
2. You are also covered gov't healthcare scheme here in Thailand
3. Don't need to worry about your Visa and Work Permit here in Thailand
4. No Visa Runs
5. Proof of Tax Residency (as you will be paying taxes here in Thailand)
6. Free coworking space in Bangkok, Koh Chang, Pattaya, Chiang Mai and Phuket
7. Awesome community where you can plug in immediately
8. Enjoy discount from our partners
9. Airport pick up when you just arrive Bangkok
10. Your dedicated Virtual Assistant to handle your invoices / payroll
11. Path to Thai Permanent Residency
12. Dedicated Visa and Work Permit Support Team

How EORs Work



Requirements



1. 20 - 65 years old
2. Valid Passport with at least 24 months validity
3. Can bill at least USD2,000 consistently every month
4. Wish to stay in Thailand for at least one year

Required Documents

1



Passport Scan

Photo and facing page, plus any pages containing past Thai visas or entry/exit stamps

2

GENERAL CLIENT INFORMATION SHEET TEMPLATE

YOUR FORM

COMPANY NAME

ADDRESS LINE 1

ADDRESS LINE 2

CITY/STATE/ZIP

PHONE

WEB ADDRESS

DATE

ADMINISTRATOR

CLIENT INFORMATION:

CONTACT NAME

CONTACT TITLE

HOME PHONE

MOBILE

EMAIL

BUSINESS INFORMATION:

COMPANY NAME

MAIN BUSINESS

TYPE

MAIN PHONE

FAK

EMAIL

MOBILE

What address has been obtained with?

What is the nature of your business with us?

What past negative issues have you come across with this type of service?

What kind of background concerns do you have?

What types of services are you interested in?

Completed Customer Information Sheet

3



No Criminal Record in Thailand

Dependents (Parent, Spouse and/or Children)



Your parents, spouse and children under 21 can apply for Non-Immigrant O visas, tied to your Non-Immigrant B visa.

Additional fees apply

Pricing Structure

Security Deposit

Security Deposit:
1,000
 USD

Refunded after 1 year
 engagement of service

One time fee

2,400 USD
 =
 1 year Non-B Visa
 1 year Work Permit
 Multiple-entry Permit
 SSO Registration
 1 year Coworking
 Membership

Monthly Costs (after visa and work permit are obtained)

<p>Service Fee: 12% of your Monthly Payroll</p>	+	<p>Personal Income Tax & SSO: from \$145 USD</p>
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Minimum 12 months
 contract

Payroll Process

Invoicing

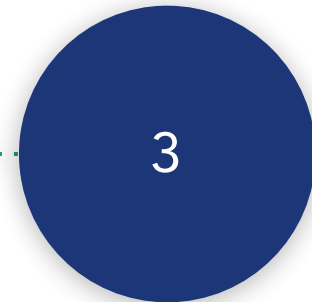
Foreign employer (could be yourself) receive invoice for **your Payroll** on the 21st of each month, due on the 27th.

Payroll

After payment is received, we make tax and service deductions (**USD 385**) and pay the rest in THB into your Thai bank account.

Tax & Social

USg will file your tax and Social Security payments for you as legally required.



Your nett income in Thailand in different scenarios

Monthly Payroll (USD)	USg Service Fee (USD)	Personal Income Tax & SSO Contribution (USD)	Your nett income in Thai Baht
2,000	240	145	56,287
3,000	360	345	79,988
4,000	480	595	101,845
5,000	600	845	123,912

Payment Options

Wire Transfer

USD
AUD
SGD
THB
EUR

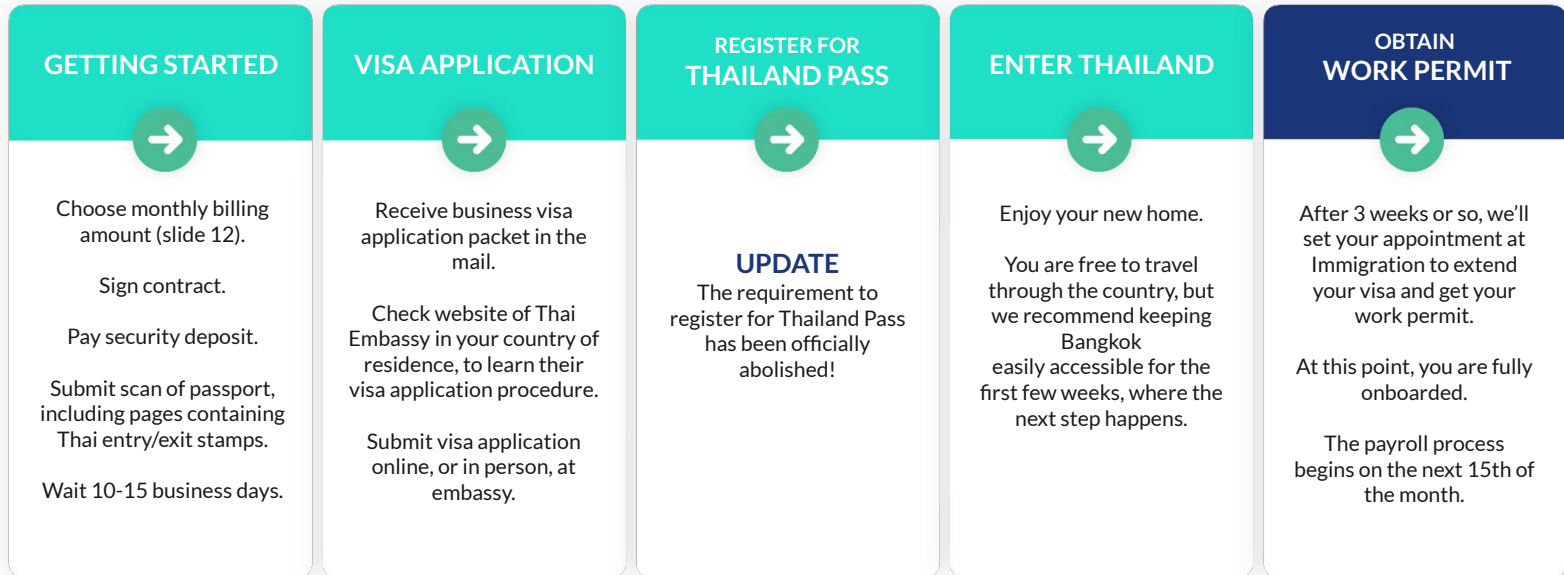
Payment Platforms



Cryptocurrency



Onboarding Process (OUTSIDE THAILAND)



Onboarding Process (INSIDE THAILAND)

PRE-APPROVAL



Send us a photo of your current visa page and any extension stamps.

The first step is to determine whether or not we can convert/switch your current visa in-country, without a border run.

SIGN & PAY



Sign contract.

Pay security deposit.

Submit documents: passport scan, diploma scan, and work reference letters.

MEET WITH US



Come to Bangkok, if you're not already here, and meet briefly with one of our representatives.

This step can be completed earlier or later in the process, it's really up to you.

WAIT A WHILE



Over the next couple of weeks, we will prepare your work permit application and set your appointment at Thai Immigration in Bangkok.

We recommend staying close by.

OBTAIN WORK PERMIT



At your appointment, we will meet you again to help you obtain your visa and work permit.

At this point, you are fully onboarded.

The payroll process begins on the next 15th of the month.

In-Country Visa Conversion

If you are already in Thailand, we are able to convert the following visa types, subject to pre-approval.

Visa Type	Conversion Y/N	Processing Fee	Location
Tourist Visa		25-28,000 baht	Bangkok
BOI-Issued Non B Visa		No Fee	Bangkok
Non O (Spouse)		No Fee	Bangkok
Education Visa		-	-
Volunteer Visa		-	-

Testimonials



Alisha

Thanks USg. Your EOR service allows me to enjoy living in SE Asia with ease. Highly recommended! Honest, transparent approach.

Oleg

Thank you for handling my visa and work permit application so quickly. Flawless so far and looking forward to your good

Kotaro

You guys helped me relocate to Thailand with ease. After being a digital nomad for over 10 years, this is one of the smoothest agency that I have worked with.

Nikita

Moved to Thailand from Bali. So far, everything been very smooth and easy to deal with. Got my Visa within 15 days. Hoping for your continued good service.

Ian

Moving to Thailand with you guys are seamless. Applied online, got my Non-B Visa in 21 days and flew to Bangkok. Appreciate your fast response

Chen

Happy with your service so far. Keep it up!

Next Steps

- 1 Complete and return the customer information form
- 2 Send us a clear copy of your Passport Data page

Thank you and we look forward to seeing you here in Thailand